

Operational Stream Strategy Development and Support Package



The Operational Stream Strategy Development and Support Package ensures your key business functions are aligned with overarching strategic goals, driving efficiency, compliance, and impact. We aim to equip teams with the tools, frameworks, and expert guidance needed for seamless execution and measurable success, providing tailored strategies and hands-on support across critical operational areas, including:

Workforce / Human Resources / IR

The Workforce, HR, and IR Strategy aligns staffing and people management with business goals. It covers workforce planning, HR processes, and IR strategies, ensuring businesses attract and retain employees who uphold company values and drive success.

Benefits

- **Aligned Workforce** – Employees united in driving success.
- **Optimised Talent** – Right people in the right roles.
- **Smart Processes** – Compliance that fits your business.
- **Clear KPIs** – Measurable success tracking.

WHS / Wellbeing

The WHS & Wellbeing Strategy ensures health and safety align with business goals, compliance, and board oversight. It streamlines WHS needs, supports leadership due diligence, and builds a safety culture that adds value.

Benefits

- **Safety Leadership** – Simple, effective top-down engagement.
- **Stronger WHS** – Tailored management system.
- **Practical Processes** – Risk-based, work-aligned safety procedures.
- **Clear KPIs** – Measurable success and due diligence tracking.

ESG / Risk Management / Compliance

The ESG / Risk Management / Compliance Strategy helps businesses build a systematic approach to sustainability, ethics, and governance, aligning with stakeholder expectations and strengthening their social license to operate.

Benefits

- **Compliance** – Managing governance areas like modern slavery and sustainability.
- **Accountability** – Strengthening oversight with assurance programs.
- **Trust** – Building loyalty and investment through ethics.
- **Future-Proofing** – Planning for long-term challenges.

Communications

Communications spans multiple disciplines (internal, external, media, marketing, stakeholder), each with unique goals and audiences. This offering provides a roadmap to align one or more functions with business goals, maximising brand visibility, engagement, and impact.

Benefits

- **Strategic Alignment** – Communications that drive business goals.
- **Optimised Resources** – Efficient budgets, workflows, and talent.
- **Stronger Engagement** – Targeted messaging that builds trust.
- **Agility & Growth** – Quick adaptation and competitive positioning.

Value components

- People management audit and recommendations report
- Half day team strategy workshop
- Development of HR operational strategy that aligns with enterprise objectives
- Development of department Plan-on-a-page strategy